



MEMORANDUM OF UNDERSTANDING (MoU)

This Memorandum of Understanding ("MoU") is entered on the 20th day of March at Bhubaneswar (Odisha) by and between:

World Skill Center (WSC), Government of Odisha, India, having its office at Block B, Sector A, Tower 2010, Mancheswar, Industrial Estate, Bhubaneswar, Odisha - 751007 herein after called "**WSC**" which expression shall unless repugnant to the MoU shall mean and include its successor-in-interest and permitted assignees.

AND

Veer Surendra Sai University of Technology with its office at Burla, Sambalpur, Odisha, India. PIN:768018 herein after called "**VSSUT**" which expression shall unless repugnant to the MoU shall mean and include its successor-in-interest and permitted assignees.

WSC and VSSUT are individually referred to as Party and collectively referred to as Parties.

WHEREAS:

- World Skill Center (WSC) is a premier advanced skill training institute established by the Government of Odisha, Skill Development and Technical Education Department through the Odisha Skill Development Authority (OSDA). WSC aims to be a model institution in the Technical and Vocational Education and Training (TVET) sector in India and works in a focused and mission mode for enhancing the employability of unemployed youth through skill development training programs for generation of employment of underprivileged youth through various skill development program.
- Veer Surendra Sai University of Technology (VSSUT) Odisha was formed by Orissa Act 9 of 2009 by converting University College of Engineering (UCE), Burla to a non-affiliating Unitary University and came into force by issue of notification by the Industries Department, Government of Odisha from 1st day of July 2009. The University is empowered to award degrees as specified by the UGC under section 22 of the UGC Act. VSSUT's mission is to educate individuals to be competitive not only in India, but all over the world. Within an intensely competitive environment, the University has adopted a dynamic, global, high-quality, creative and communicative approach in education, as well as research and development.

1. Background and Objectives:

VSSUT is committed to enhancing the employability of its students by bridging the gap between academic knowledge and industry demands, an objective perfectly aligned with WSC expertise in delivering advanced skill training.

This Memorandum of Understanding (MoU) outlines a collaborative framework for WSC to serve as a finishing school, enabling VSSUT's students to acquire a comprehensive blend of specialized, industry-relevant skills and crucial employability skills. Through this strategic partnership, students will receive targeted training across various job roles, thereby directly





enhancing their readiness for the workforce and significantly improving their placement prospects.

2. Scope of Work:

- a. The primary objective of this project is to significantly enhance the employability of eligible students from VSSUT by equipping them with specialized, industry-relevant technical skills combined with essential employability competencies.
- b. This initiative targets eligible students from various degree programs at VSSUT, selected based on mutually agreed criteria, over mutually decided program durations from time to time.
- c. WSC will act as a dedicated finishing school partner, delivering comprehensive short-term training modules designed to bridge the gap between academic learning and industry demands.
- d. WSC will undertake the provision of customized training programs for VSSUT's staff and faculty. This includes technical modules as well as specialized modules on assessment and pedagogy, in form of Train-the-Trainer (ToT) initiatives, delivered periodically as per VSSUT's specific requirements, and subject to a separate commercial agreement.

3. Roles and Responsibilities

WSC shall:

- a. Plan, implement, and manage skill development programs through qualified and experienced trainers.
- b. Integrate crucial employability skills into the curriculum, such as communication, teamwork, problem-solving, and professional etiquette.
- c. Ensure training delivery adheres to applicable laws and national skill development standards.
- d. Support students in resume building, interview preparation, and job search strategies.
- e. Facilitate apprenticeships, internships, and job placements in collaboration with industry and government stakeholders.
- f. Facilitate industry-recognized certification for successfully trained candidates through relevant Sector Skill Councils.
- g. WSC will also offer customized training programs for VSSUT's staff and faculty, including Train-the-Trainer (ToT) programs and workshops on assessment and pedagogy, tailored to VSSUT's specific needs, from time to time, on a chargeable basis.

VSSUT shall:

- a. Identify, mobilize, and enroll eligible students interested in participating in the finishing skill training programs.
- b. Collaborate with WSC on establishing and communicating clear eligibility and selection criteria for the training programs.



- c. Provide necessary logistical and administrative support for the smooth execution of training programs, including coordination with students.
- d. Facilitate student attendance and adherence to the training schedule and guidelines.
- e. Actively promote the skill training and finishing school initiative among its student body and faculty.
- f. Engage in joint planning and review meetings with WSC to ensure program objectives are met.

4. Duration of Agreement

- a. The MoU shall be valid for an initial period of **two years** from the date of its execution, subject to the renewal on yearly basis and provisions of extension for a further period based on mutual agreeability in writing.
- b. The parties reserve the right to modify/alter any clause(s) of the MoU during the MoU period shall be done with the mutual consent of both the parties.

5. Financial Arrangements

- a. WSC shall offer customized programs in accordance with the need of VSSUT on mutually agreed terms and prices.
- b. The financial terms and budget for the customized training programs shall be subject to mutual agreement between both parties for the clauses mentioned in Sl. No. 2 & 3
- c. All payments towards customized training offerings are subject to TDS or any statutory deduction, as applicable to WSC.

6. Confidentiality:

Both parties agree to uphold the trust central to this collaboration by treating all sensitive information exchanged or developed modify/alter as confidential. This commitment applies throughout the partnership and even after its conclusion. Information will only be shared with others when it's genuinely necessary to fulfil the responsibilities under this MoU, or if legally required to do so

7. Obligations:

- a. The obligation of WSC and VSSUT shall be limited to the compliance of the terms in this MoU, as far as it is reasonably possible to do so.
- b. Both parties understand that this MoU is not intended to create a legally binding relationship between WSC and VSSUT and shall not be construed to provide a private right or cause of action for or by any person or entity.



c. If any question or situation arises which is not expressly provided for this MoU the matter shall be resolved by joint consultation between WSC and VSSUT in a spirit of mutual cooperation.

8. Termination Clause:

In the event that either party wishes to terminate the MOU before the expiry date, a two months' notice in writing to other party shall be given. The notice shall outline the steps for an organized transition, addressing ongoing commitments, financial considerations and other relevant matters.

IN WITNESS whereof the parties hereto have caused this Agreement to be executed in accordance with their respective laws the day and year first above written.

For and on behalf of
World Skill Center

[Handwritten Signature]
20/3/26

World Skill Center,
Mancheswar, Industrial Estate,
Bhubaneswar, Odisha - 751007



For and on behalf of
Veer Surendra Sai University of Technology

[Handwritten Signature]
20/03/2026
Registrar

Veer Surendra Sai University of Technology
Burla, Sambalpur,
Odisha - 768018



In the presence of Witnesses:

Signature:

[Handwritten Signature]
20/3/26

Name: *[Handwritten Name]*

Designation: *[Handwritten Designation]*

Organization: *[Handwritten Organization]*

In the presence of Witnesses:

Signature:

[Handwritten Signature]
20/03/2026

Name: *[Handwritten Name]*

Designation: *[Handwritten Designation]*

Organization: *[Handwritten Organization]*